



MEADOWOOD

SENIOR LIVING



AND LIVE HERE



ANNUAL REPORT 2020

THE MISSION OF MEADOWOOD

Provide the highest quality of life for all who experience the Meadowood Community

CORE VALUES:

In response to its mission, Meadowood pursues the following values:

- Service excellence and the highest quality healthcare in a secure and comfortable environment
- Maximum personal independence and wellness through a wide variety of choices
- Financial strength to ensure long-term success as a self-sustaining, stand-alone senior living community
- Board, staff, and residents working in harmony
- High moral and ethical standards

-Adopted by the Board of Directors on January 27, 2014



PRESIDENT'S MESSAGE

Dear Meadowood Family,

This past year was one that we will always remember. When looking back, it is important that we consider all that transpired in 2020. Of course, the pandemic will always be in the forefront when we contemplate what occurred in our lives during the year. However, the bigger story is how we faced the challenges we encountered amid a worldwide health crisis. Fortunately, Meadowood entered this crisis as a strong and unified community. The unity and strength in the Meadowood culture were the solid foundation that propelled us through this year of unimaginable circumstances. While our focus was directed to COVID-related challenges, we never lost sight of the need to provide our residents with a safe and engaged lifestyle and our staff with a safe and supportive workplace. I am so proud of the Meadowood team and what we were able to accomplish while facing such a virulent virus. Listed below are some of the more notable achievements in 2020:

- Implemented the Caremerge communication system, allowing us to effectively communicate with residents, families, employees, and Board.
- Achieved a five-star rating from CMS (Centers for Medicare and Medicaid Services).
- Eliminated agency for staffing, realizing a budget savings of over \$425,000.
- The PA Department of Health completed three focused infection control surveys. There were no deficiencies identified on any of these surveys.
- Enhanced team pride and autonomy during the pandemic, creating an environment conducive to and supporting positive culture change throughout the Meadowood staff. This was especially apparent in the Health Center.
- Developed a comprehensive COVID-19 preparedness and response plan.
- Maintained a high-quality dining program. Provided daily meal delivery to 350 residents. Provided in-room meal service for all levels of care in the Health Center.
- Secured a \$2,300,000 PPP (Paycheck Protection Program) loan and applied for forgiveness. Received \$900,000 funding from the Cares Act.
- 2020 was a record-setting year for the annual appeal, as we raised \$290,000. We had a 52% participation rate of residential living households. We are deeply touched by the generosity and kindness of our donors during a challenging year.
- Created extensive virtual programming to create an environment of community engagement in a time of significant lifestyle restrictions to keep the community safe.
- Honored resident Bill Fox for his commendable contributions to our community at our annual Founders' Day celebration in March.
- Successfully closed out the Grove Project. There was outstanding teamwork and cooperation from all throughout the project. The Grove Project was completed on time and below budget.
- The walking trail project was another success which proved to be an extremely valuable asset for the community, especially during the pandemic.
- In the meantime, we advanced two critical components of the master plan. The whole site generator has been ordered, and the Memory Care project, pending final financial review, is on track for a June 2021 groundbreaking.
- Although we continued to pursue elements of our Master Plan, we put a hold on all other non-essential capital spending during the pandemic. This created significant savings in our capital budget and insured a positive position in our cash flows.

These are only some of the highlights of our successful operations during these most unprecedented times. The sense of community was never more evident than what we experienced in 2020. It was clear that every resident, employee, and Board member were united to maintain the highest level of care for all who experienced the Meadowood Community, which was our greatest accomplishment

*Paul Nordeman
President & CEO*



BOARD OF DIRECTORS

Philanthropy is deeply rooted in our culture at Meadowood, starting with the founders providing the space for us to develop this community. Giving has played an essential role in making possible our achievements of the past and our plans for the future.

Philanthropy offers numerous possibilities for each of us to choose where we want to direct our giving. These include: the Benevolence Fund, special projects, such as the expansion and renovation of the Health Center and restoration of the Guest House, and capital campaigns – our first ever being the wellness pool and garden campaign. Examples of gifts we have received during the past year include \$2,000 for a memorial bench, \$25,000 towards a permanent shade structure in the Stratton Family Wellness Garden, and \$1,300 for a hoagie lunch for our employees. Many gifts from Board members and residents provided lunches and special treats for Meadowood staff to recognize their heroic spirit throughout the pandemic. All gifts, large and small, make an impact.

On behalf of the Board of Directors, I extend our gratitude to all the benefactors, including donors and volunteers recognized in this annual report, and to all donors who have given to Meadowood throughout the years. I urge you to continue your absolutely vital participation and invite others to join us in our effort to make Meadowood the best it can be.

The Board is ever mindful of what a privilege it is to serve our community of caring people, supported by such a competent, compassionate, and energetic staff. The Management Team and Board of Directors maintain a consistent vigilance over residents' welfare with a commitment to ensure that Meadowood continues to fulfill the worthy purpose declared in our mission statement.

*Bruce J. McKenney, Chair
Board of Directors*



Seated in picture from left to right: Helene Boclair, Mary Lindner

Standing in picture from left to right: Barbara Ost, Mark Strasburg, W. Bruce Fretz, Hugh Trumbull (MRA President), Paul Nordeman, Jeremy Brenn, Bruce McKenney, James Beam, Ilene Warner-Maroon, Lawrence Dessen, H. Drake Williams, Jr., Jeffrey Rieder

Missing from photo: William Black, Eugene Dolloff

RESIDENTS ASSOCIATION

All Meadowood residents are members of the Meadowood Residents Association (MRA), which was created to give residents a voice in community governance in partnership with management and the Board of Directors. The Resident Council consists of twelve elected members (five officers, the past president, and six members-at-large), which are the governing body of the MRA. A non-elected resident Corporate Accountant oversees all treasury operations. The Council meets monthly. It also holds three general meetings, called Stated Meetings, each year – in January, May, and September. The MRA Council President serves as a non-voting member of the Meadowood Board and, in that capacity, works cooperatively with the Board.

The MRA enriches life in our community by sponsoring over 60 activities, which address the interests and educational needs of residents. Resident volunteers create, organize, and direct all these activities, which include - but are not limited to - various arts and crafts, gardening, sports, trip opportunities, publications, chorus, entertainment programs, and study groups.

The MRA receives voluntary contributions from residents to fund these activities through its annual Spring Appeal, which also raises money for service awards for our graduating high school seniors. A second MRA appeal takes place in November. Funds collected are used to recognize the outstanding service Meadowood employees give to our residents throughout the year. These gifts are distributed at the employee holiday party in December.

Funds are also raised through community-wide activities, which support the Meadowood Benevolence Fund. Other activities that raise money for the Benevolence Fund and/or special projects approved by the Resident Council include the Gosling's Nest Gift Shop, Hidden Treasures Thrift Store, Beading, Crafts, Ceramics, and the Woodshop. In addition to volunteering on committees, residents show their neighborly values by volunteering in the Health Center to assist residents and patients. Their skills and time are greatly appreciated.

The MRA is an active partner in creating and evolving the lifestyle of our community. Residents of all ages use their talents and knowledge to make living at Meadowood a rich and fulfilling experience.

*Hugh Trumbull
MRA President*

MRA Council 2020 - 2021



Hugh Trumbull
President



Gail Klein
Vice President



Susan Venart
Secretary



Drake Williams
Treasurer



Dean Eayre
Asst Treasurer



Don Falcone
Corp Accountant



Lorraine Lee
Past President



Janet Kovacs
Member



John Kratz
Member



Duncan McIntosh
Member



Barbara Nace
Member



Erik Nelson
Member



Marcia Renner
Member

STEWARDSHIP

Stewardship is a way of life at Meadowood. We celebrate the commitment and dedication of our donors and volunteers, who give of their time, talents, and treasures. Meadowood is a strong community, thanks to your support and our responsible planning and management of resources. Meadowood is proud to be a good steward of the contributions we receive, and we are truly grateful for your generosity and trust in us. Thank you for choosing Meadowood to be the recipient of your charitable giving.

Over the past five years, donors have generously contributed gifts and bequests of \$2.1 million to Meadowood, with \$580,000 of that total received in 2020. These donations allow us to continue to enhance our mission to provide the highest quality of life for all who experience the Meadowood Community.

BENEVOLENCE FUND – Each year donations are designated to help build the Benevolence Fund, which gives residents peace of mind should they experience unexpected financial challenges or outlive their resources. Throughout the years, grants have been provided to 25 residents who were not able to pay the full cost of their care. Grants of \$305,384 were awarded in 2020 to five residents.

RESTRICTED GIFTS – These restricted gifts benefited many programs and areas of campus, exemplifying how donors take pride in the Meadowood Community. To show their appreciation of the heroic efforts of employees, many residents and Board members sponsored breakfasts, lunches, and other special treats. The employees appreciated these generous contributions.

As the walking path was completed, residents sponsored benches around the path to honor or memorialize loved ones. These benches provide nice respite for walkers and a place to enjoy the natural surroundings. Other gifts of time and money continue to be used to improve the Nature Preserve, including completing our second round of planting 500 trees in five years, for a total of over 1,000 trees. Both these types of donations make a profound impact on our environmental wellness program.

A sizeable gift was made in memory of a loved one for the patio area by the Grove, named “The Gathering Place.” Residents will be able to enjoy a beautiful, serene outdoor garden patio, which nurtures environmental, spiritual, and social dimensions of wellness. Another environmental gift was restricted for a permanent outdoor shade structure in the Stratton Family Wellness Garden. This will help enhance programming in the picturesque garden, as we will be able to hold events in the rain and bright sun. The shade structure will help residents and staff utilize this beautiful space more often.

Yet other thoughtful donations went towards spiritual wellness: resources for the Chaplain’s Program and building the Meadowood ministry. We are thankful for our donors’ many interests that inspire programs and enhancements throughout our community.

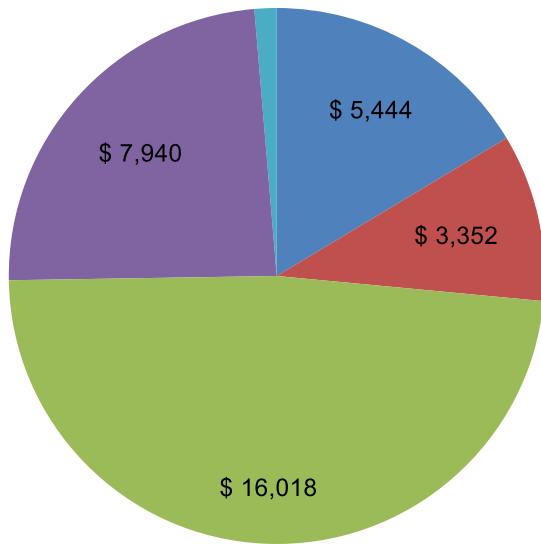
AREA OF GREATEST NEED – Some donations were unrestricted, allowing us to expand current programs, initiate new ones when needed, and assist in our progress to achieve our stated vision - all of which contributes to our mission and enriching our residents’ lives.



[Stewardship
at Meadowood]

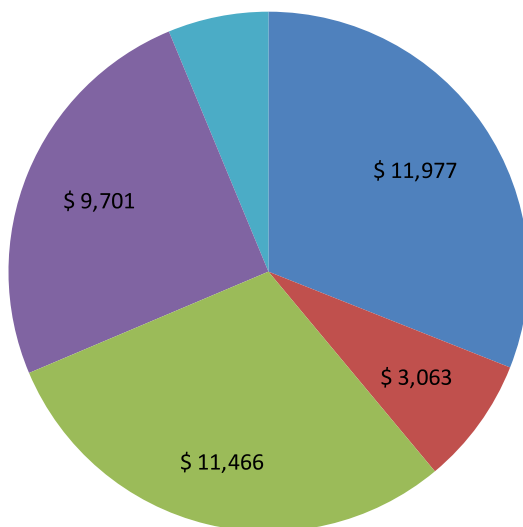


FINANCIAL STRENGTH & HIGHLIGHTS



2020 REVENUES

- Skilled Nursing and Rehab
- Personal Care
- Residential Living
- Amortization of Entry Fees
- Outpatient Therapy & Home Health



2020 EXPENSES

- Salaries & Wages
- Payroll Taxes & Employee Benefits
- Other Expenses
- Depreciation & Amortization
- Loan Interest

*numbers are in thousands



Another definition of a hero is someone who cares about other people's well-being and finds a way to help them -- even if that means putting themselves in harm's way. That person who helps others in need, or must be done, and because of their actions, indeed without a doubt, a real hero.





Who is someone who is concerned
about others, and will go out of his or her
way where there is no chance of a reward.
Who acts simply because it should
be done, because it is the right thing to do, is
a real superhero.

-STAN LEE



SILVER LININGS IN THE PANDEMIC CLOUDS

As this Annual Report is being written, our post-COVID world is emerging—slowly, gradually, joyfully—as we unmask, dine together, socialize, even hug! There were some very good things to come out of the dark days of 2020.

For Meadowood’s Fitness and Wellness Department, the best thing to come out of the darkness was innovation. We created unique programming for the “Six Dimensions of Wellness”—physical, emotional, vocational, spiritual, intellectual and social.

Early on, we recognized a need to keep people moving in order to keep them healthy. We created videos that could be uploaded to the Meadowood Intranet and played on the in-house TV channel—workouts for all levels, from seated chair aerobics to balance class, tai chi and yoga, as well as offerings for those with Parkinson’s—that allowed our residents to exercise in their own residences. Exercise-at-home sheets, fitness bands, hand weights and yoga mats were delivered directly to the homes of anyone who requested them.

Hallway workouts were popular among our Health Center residents; for others there were our twice-daily wellness walks in the Stratton and Woodland gardens. Many times, we donned winter coats and took a stroll outside to combat cabin fever and stretch our legs. When the weather cooperated, outdoor courtyard workouts throughout the campus became hugely popular, with residents socially distanced under covered walkways and exercising just outside their doors. When the weather improved, some of our classes moved outside.

Intellectual stimulation came in the form of Zoom meetings and conference call offerings, with residents connecting to socialize and learn remotely. As we expanded programming on the in-house channel, people tuned in for community news, interviews with staff and residents, different health or wellness issues. And our game shows became the stuff of senior-living legend.

To focus on the emotional dimension, masked and safety-conscious in-home wellness visits and personal training helped those struggling with social isolation. Our pen pals program sought to connect our residents with members of the wider community, including children and teachers from local schools.

Spiritual needs were bolstered by outdoor morning prayer and afternoon meditation.

The “Pandemic Expressions” project appealed to our artistic residents as they decorated wooden puzzle pieces with artwork, poetry, photos, images, and words that served to capture their pandemic experience. The pieces were then assembled into a cohesive piece of art and hung in the pool lobby for all to see.

Social events included traveling happy hours with a variety of themes, complete with signature cocktails, trivia and games, as well as small-group outdoor mixers on the patio.

Who knew the limitations of a pandemic could be so liberating? And while we hope never to have to live through anything like COVID-19 again, we’ve realized we can’t label the experience as all bad, because some (very) good came out of it. Our silver linings will shine on here at Meadowood for a very long time.

Fitness & Wellness Department



PRESIDENT'S CIRCLE

Meadowood recognizes and appreciates the philanthropic spirit of members of the President's Circle who have made gifts in the amount of \$1,000 or more in 2020.

Philip* & Barbara Albright	June Huebner
Paul & Grayce Anderson	I.T. Landes & Sons
Anonymous (10)	Johnson Kendall & Johnson
Janet Azzara	Judy Jones
Baker Tilly Virchow Krause, LLP	Heike Kilgore
John & Ann Baldwin	Gail Klein
Walt & Judy Barnes	Thomas & Virginia Lynch
Sharon Basore	Hugh & Mary Maher
James & Kimberlee Beam	James & Josephine McCabe
Benchmark Construction	Robert McCammon
The Benevity Community Impact Fund	McCloskey & Faber, PC
Berks Ridge Company Enterprises	Dorothy McHale
Hubie Bishop	Bruce & Jeanne McKenney
Helene Boclair	Arlene McLean
John & Joan Bown	Meadowood Residents Association
Jeremy & Beth Brenn	Gene & Pat Miesse
Jean Brown	Gretchen Murray
Joan Brucker	Jeffrey & Barbara Ost
Erich & Sandy Burkhard	Doris Peck
Citizens Bank	RLPS Architects
Contract Pharmacy Services	Robert Wood Johnson Foundation
Gene & Fran Coughlin	Robert & Katherine Weibel
Clay Daubert	Thomas Seaman
William Davison	Carl & Holly Sensenig
James & Antoinette Deever	Robert & Theresa Sherman
Eugene Dolloff	Barbara Sherwood
Dean Eayre	Patricia Simons*
John & Patricia Emery	Christine Smith
Eventus Strategic Partners	George & Jane Souther
Don & Sheila Falcone	Barbara Spang
Paul Felton	Hugh & Ann Trumbull
Martha Fickett	Unidine
Sarah Frederick	Nicholas & Maryland Wanck
Thomas & Cecilia Friend	Ilene Warner-Maron
Al & Barbara Gabriele	Shirley Watson
Dominic (Tom) & Gloria Genuardi	Joan Williams
Robert & Dianne Greer	H. Drake Williams, Jr.
Charles Hagelin*	Woodrow and Associates
Jean Hardwick	
Sidnie Harris	
Louis & Margaret Hinman	<i>*Deceased</i>

2020 DONORS

Meadowood gratefully acknowledges the following donors who made gifts between January 1, 2020 and December 31, 2020. Thank you for your generosity and support.

Gifts of \$10,000 or more

Paul & Grayce Anderson
John & Joan Bown
John & Patricia Emery
Arlene McLean
Meadowood Residents Association
Doris Peck
Christine Smith
Hugh & Ann Trumbull
Unidine
Shirley Watson

Gifts of \$5,000 - \$9,999

Philip* & Barbara Albright
Anonymous (2)
Walt & Judy Barnes
Berks Ridge Company Enterprises
William Davison
Paul Felton
Johnson Kendall & Johnson
RLPS Architects
Robert Wood Johnson Foundation
Robert & Katherine Weibel

Gifts of \$1,000 - \$4,999

Anonymous (8)
Janet Azzara
Baker Tilly Virchow Krause, LLP
John & Ann Baldwin
Sharon Basore
James & Kimberlee Beam
Benchmark Construction
The Benevity Community Impact Fund
Hubie Bishop
Helene Boclair
Jeremy & Beth Brenn
Jean Brown
Joan Brucker
Erich & Sandy Burkhard
Citizens Bank
Contract Pharmacy Services
Gene & Fran Coughlin
Clay Daubert
James & Antoinette Deever
Eugene Dolloff
Dean Eayre
Eventus Strategic Partners

Don & Sheila Falcone
Martha Fickett
Sarah Frederick
Thomas & Cecilia Friend
Al & Barbara Gabriele
Dominic (Tom) & Gloria Genuardi
Robert & Dianne Greer
Charles Hagelin*
Jean Hardwick
Sidnie Harris
Louis & Margaret Hinman
June Huebner
I.T. Landes & Sons
Judy Jones
Heike Kilgore
Gail Klein
Thomas & Virginia Lynch
Hugh & Mary Maher
James & Josephine McCabe
Robert McCammon
McCloskey & Faber, PC
Dorothy McHale
Bruce & Jeanne McKenney
Gene & Pat Miesse
Gretchen Murray
Jeffrey & Barbara Ost
Thomas Seaman
Carl & Holly Sensenig
Robert & Theresa Sherman
Barbara Sherwood
Patricia Simons*
George & Jane Souther
Barbara Spang
Nicholas & Maryland Wanck
Ilene Warner-Maroon
Joan Williams
H. Drake Williams, Jr.
Woodrow and Associates

Gifts of \$500 - \$999

William Allshouse
Ambler Savings Bank
Anonymous (5)
Bank of America Matching Gifts
William & Karen Black
Sarah Cahill
Hildred Cassel
Communications Services
& Support
Lawrence & Elizabeth Dessen
Regina Farrell

Ruth Gibson
Kenneth* & Joyce Given
William & Frances Holzapfel
William Jacobs
Claudette Kuczanski
Mary Lindner
James McCrudden
Doreen McGettigan
Sarah McHale
William & Dorothy Merkle
Patricia Modafferi
Constance Mogavero
Charles Neiderhiser*
Stephen Niechcielski
Paul & Susan Nordeman
Promark Painting
Jeffrey & Dawn Rieder
Timoney Knox, LLP
Mark* & Kay Waltz
Marty & Betty Jane Whalen
Dorothy Williams
Steve & Tina Wisniewski

Gifts of \$250 - \$499

Marie Adolph
Anchor Fire Protection Company
Anonymous (3)
Gretchen Aster
Lynne Bartholomew
Estate of Bernice Berger
Representative Matthew Bradford
Dave & Connie Burnley
Lucy Canning
Virginia Fessler
Bruce & Connie Fretz
Barbara Fritzing
Gordon Gerber*
Paul & Kathy Hellberg
Jeff, Allison, Nathan, &
Lauren Hoffman
Host Home Furnishings
Jadwiga Jasinska
JL Roofing & Siding
Judith McGovern
Mary Miller
Elizabeth Olden
Frank & Jean Poehlmann
Otto & Marcia Renner
R.L. Williams Funeral Home
Ann Stathopoulos
Ronald & Lois Valle

Neil & Susan Venart
Wayforth
Williamson Electric

Gifts under \$250

Anonymous (29)
Eleanor Aspen
Kathy Bambino
Jon & Jan Beckman
Laurence Berger
Jeff & Sherri Brendle
Geoffrey & Pippa Broadhurst
Robert & Anne Brown
Diane Butt
Ralph & Mildred Carew
Betty Carey
David Carey
Patricia Cavanaugh
Joan Comer
Patricia Cooney
Suzanne Dellone
Anita DeSantis
Dana Dortone
William & Lois Florig
Bill & Lorraine Fox
Ken & Laura Glinka
Will & Gerrie Graber
Susan Harobin
Ray & Carol Hoffman
Carl & Irene Hoffman
Nancy Huss
Marietta Jacobsen
Monika Krug
Bonnie MacDonald
North Pennsmen Barbershop
Harmony Society
Perky Promenaders
Frank* & Rita* Precopio
Elizabeth Rigg
Sally Schmidt
Lorraine Schoneker
Caryl Sitarski
Michael Stierstorfer
Charlie & Joyce Streibig
Jacky Todd
Richard & Maggie Trenary
Robert Wagner
Walsh & Nicholson Financial Group
Jeffrey & Jodi Wieczorek
Norman Wilde, Jr.
Roseanne Ziff

In-Kind Donations

Bayside
Jeff & Sherri Brendle
Bresslergroup
iHi International
Lockheed Martin
Lower Providence & Worcester
Chinese American Association
PrintWorks & Company
Skippack Pharmacy

Memorial and Tribute Gifts

In Memory of Jonathan Black

Thomas & Cecilia Friend
Thomas & Virginia Lynch
Elizabeth Rigg

In Memory of Luena Dachino

Virginia Fessler

In Memory of Francis Dolan

Patricia Cooney

In Memory of Albert & Edith Eayre

Dean Eayre

In Honor of Don & Sheila Falcone

Kathy Bambino

In Honor of Paul Felton's 100th

Birthday

Suzanne Dellone

In Memory of Ron Frederick, Roy Jones, Mary Ann MacCain, Dick Ott, & Stephen Williams

James & Antoinette Deever

In Memory of Mary Ann Gabel

Anonymous
James & Antoinette Deever

In Memory of Ken Given

Hugh & Mary Maher

In Memory of Elsie Heller

Anonymous

In Memory of Milly Jagel

Anonymous
Lynne Bartholomew
Thomas & Cecilia Friend
Heike Kilgore

In Memory of Jim McGovern

Hugh & Ann Trumbull

In Memory of Frank Precopio

Anonymous
Jon & Jan Beckman
Robert & Anne Brown
Betty Carey
David Carey
Gene & Fran Coughlin
Thomas & Cecilia Friend
Ray & Carol Hoffman
Carl & Irene Hoffman
Jeff, Allison, Nathan,
& Lauren Hoffman
Marietta Jacobson
Monika Krug
William & Dorothy Merkle
Theresa Precopio
Michael Stiefstorfer
Charlie & Joyce Streibig
Jacky Todd
Walsh & Nicholson
Financial Group
Shirley Watson
Jeffrey & Jodi Wieczorek

In Memory of Rita Precopio

Betty Carey
David Carey
Michael Stiefstorfer
Jacky Todd
Richard & Maggie Trenary

In Memory of Fred Sheldon

Anonymous
Jeff & Sherri Brendle
Martha Fickett
Thomas & Cecilia Friend
William & Frances Holzapfel
Norman Wilde, Jr.

In Memory of Marion Taylor

Anonymous

In Memory of Bob Tibbits

Dana Dortone
Ken & Laura Glinka
Perky Promenaders

*Deceased



LEAVING A LEGACY

Throughout our history, philanthropy has played an essential role in helping our community grow and thrive. We are appreciative of the many generous cash gifts from residents throughout the years, which have helped to finance many improvements in our community. When making an estate gift, there is no cash required. When a resident leaves a portion of remaining assets for Meadowood's future needs, it makes a sizeable impact. We have already received commitments in writing from a number of residents, who remain confidential in our records. By notifying us of their charitable intentions, we are able to thank them and invite them to be a member of the Meadowood Legacy Society.

By making a simple gift that requires no cash during your lifetime, you can make a significant difference in supporting the Meadowood mission and sustain its high-quality senior living spaces and programs for many more years.

Why Make a Planned Gift?

1. It is simple to do. It can be as easy as adding language to your will or naming Meadowood a beneficiary to a charitable trust, an IRA, a life insurance policy, or a retirement plan.
2. Tax-wise, it could be beneficial. Gifts to Meadowood, a charitable organization, reduce the value of your estate for estate tax purposes.
3. It is an easy way to support the mission, vision, and values of Meadowood. Planned gifts of every size build our future financial strength.

Meadowood Legacy Society

Meadowood truly appreciates our many benefactors who have included a gift for the future of Meadowood. These gifts have impact and meaning for years to come. The Meadowood Legacy Society was established in 2008 to recognize all donors who have contributed to a charitable gift annuity or notified Meadowood of a planned gift or bequest. Donors are honored during an annual luncheon in the fall. Families of deceased donors are encouraged to attend the posthumous recognition of their loved ones.

Members

Paul & Grayce Anderson
Anonymous
Eleanor Aspen
Helene Boclair
Jean Brown
James & Antoinette Deever
Thomas & Cecilia Friend
Elizabeth Frese
Al & Barbara Gabriele
Sidnie Harris

William Jacobs
Hugh & Mary Maher
Arlene McLean
Rita Riccardelli
Wilma Ries
Melanie Trilling
Mark* & Kay Waltz
Shirley Watson



LEADERSHIP AT MEADOWOOD

Meadowood Board of Directors

Bruce McKenney, Chair
H. Drake Williams, Jr., Vice Chair
James Beam, Secretary
Jeremy Brenn, Treasurer

William Black
Helene Boclair
Lawrence Dessen
Eugene Dolloff
W. Bruce Fretz
Mary Lindner
Paul Nordeman
Barbara Ost
Jeffrey Rieder
Mark Strasburg
Ilene Warner-Maron

Meadowood Residents Association

Hugh Trumbull, President
Gail Klein, Vice President
Sue Venart, Secretary
H. Drake Williams, Jr., Treasurer
Dean Eayre, Assistant Treasurer
Don Falcone, Corporate Accountant
Lorraine Lee, Past President

Council Members:

Janet Kovacs
John Kratz
Duncan McIntosh
Barbara Nace
Erik Nelson
Marcia Renner

Strategic Team

Paul Nordeman, President & CEO
Marlon Back, Vice President of Facilities Services
Elizabeth Cwiklinski, Vice President of Home Services,
Compliance, & Policy
Regina Farrell, Vice President of Health Services & Chief
Clinical Officer
Barbara Fritzing, Vice President of Human Resources
& Organization Development
John Kotsatos, Vice President of Marketing
Christine Pacitti, Senior Director of Dining Service
Steven Wisniewski, Vice President of Finance/CFO

Community Advancement Committee

Al Gabriele, Chair
Bruce McKenney, Board Chair
James Beam, Board Secretary
Helene Boclair
Joan Bown
Joan Brucker
Robert Greer
Paul Nordeman, President & CEO
John Kotsatos, Vice President of Marketing
Jody LaVerdure, Director of Development & Community Relations
Steven Wisniewski, Vice President of Finance/CFO

Acknowledgments

We gratefully acknowledge all those who submitted photographs and Barbara Fritzing and Joyce Hutton for their editorial counsel.

We apologize if we missed recognition of your gift to Meadowood. Please let us know of this oversight.



MEMORY CARE COMING IN 2022 — THANKS TO YOU!

Meadowood Senior Living held a groundbreaking ceremony on June 14, 2021 for our new Memory Care Community. With a 22-bed facility, we know we can positively touch many lives in the coming years, not only by providing state-of-the-art care for our residents but also peace of mind for their families. The unique design will provide an environment which embraces and reflects nature and humanity for our residents. For more information on the project or to find out how you can contribute, please visit <https://www.meadowood.net/care/memory-care-expansion>.